

Celia Jarvis, President, Quality Management Solutions Group

Dr. Celia Jarvis, a retired Air Force veteran, is the President of Quality Management Solutions Group; a management consulting company in Dayton Ohio. She has over 20 years' experience in Human Resources Administration. Her background includes working as a Compliance Officer for the Department of Labor/OFCCP, EEO Officer, internal Operational Development consultant, as well as Myers-Briggs and Diversity facilitation. Her experience also includes SHRM Peer Reviewer, SHRM Body of Competency and Knowledge reviewer/evaluator, and ASIS/SHRM *Workplace Violence Prevention and Intervention Standard* working group member.

Dr. Jarvis has earned master's degrees in Human Resource Administration, and Employment Law; and a terminal degree in Organization and Management from Capella University where she researched "*The impact of communication style on organizational assimilation: A generic qualitative inquiry exploring generation Y employees during their first year of employment with an organization*". She has her SHRM-SCP, SPHR and sHRBP certifications, and is a member of SHRM, MVHRA, and the National Diversity Council.