



MIAMI  
VALLEY  
HUMAN  
RESOURCE  
ASSOCIATION

HRA

## PROFESSIONAL DEVELOPMENT WORKSHOP

**Tuesday, March 9, 2010**



*Preapproved for 3 Strategic HR Certification Institute Credits.*

**7:45 am – 8:00 am Registration & Continental Breakfast**

**8:00 am – 11:15 am Professional Development Workshop**

**Building 12, Room 120**

## Strategic Leadership Development How to Identify, Measure and Develop Leaders



**Thomas Mobley, SPHR**  
Mobley Human Resource Consulting  
[Bio](#)

Too often organizations focus on technical competence in business leaders rather than true leadership skills. Many times, organizations do not have a mechanism to supply feedback to key organizational leaders. In the harried environment of day-to-day business activity, upper management often does not have time to devote to coaching key front line leaders in management skills.

This session will:

- outline 15 leadership competencies that are critical to organizational success and review how to determine if they are right for your organizations leaders
- review methods your organization can use to obtain specific feedback on how your leaders are performing
- show you how you can develop a customized action plan for your organization's leaders after they are assessed
- demonstrate ways to provide your leaders with ongoing coaching
- summarize how to measure your assessed leader's progress

Additionally, this session will provide detail:

- showing participants methods for selecting the best critical success factors for their organization
- how to write questions that can elicit valuable feedback relative to key leaders performance
- demonstrate alternative methods available for scoring the feedback
- how to choose which method is best for their organization for creating the leadership development report
- and specific follow-up actions for the report.



## PROFESSIONAL DEVELOPMENT LUNCHEON

**Tuesday, March 9, 2010**

*This Program will provide 1 credit hour for PHR/SPHR recertification*

**11:15 am – 11:30 am Registration & Networking**

**11:30 am – 12:00 pm Lunch & Announcements**

**12:00 pm – 1:00 pm Luncheon Speaker**

**Building 12, Earley Room 172**

## A Changing Landscape: Navigating Worker's Compensation in 2010



**Jennifer Hann Harrison**  
Partner  
Taft Stettinius & Hollister LLP  
[Bio](#)

Ohio workers' compensation has changed in unprecedented ways in the past eighteen months. While some employers have benefited, others have seen their premiums skyrocket. What does the future hold?

This discussion will bring you up to speed on these important changes to Ohio workers' compensation, and will offer predictions for 2010 and beyond. It will also focus on policies and practices that help limit liability and minimize risk for your company.

# Luncheon and/or Professional Development Workshop

Be sure and pick up a parking pass when you check in for the luncheon and/or Professional Development Workshop (parking is \$10.00 without a parking pass)

**\*Registration:** When you register for the luncheon and/or Professional Development Workshop, you will receive a Registration Confirmation from Gall & Gall. If you do not receive this confirmation, please call MVHRA Registration at 937-264-4900 to insure your registration is completed. All registrations require confirmation.

**\*Pre-Registration:** Due to the set-up fees associated with the luncheon and/or Professional Development Workshop, if you do not register before 12:00 noon on Friday, March 5th, you will be charged an additional \$5.00 for your luncheon ticket and an additional \$20.00 for your Professional Development Workshop ticket.

**Early registration is encouraged!**

**\*Cancelled Registration:** If you need to cancel your registration you must do so before 12:00 noon on Friday, March 5th, to avoid billing responsibility for the pre-registered event(s). Late cancellations and/or failure to attend a pre-registered event will require payment; in these circumstances an invoice will be issued to you accordingly.

## **PLEASE COMPLETE A SEPARATE REGISTRATION FORM FOR EACH PERSON ATTENDING**

Please check all that apply and enter the total amount due:

- |                                  |   |   |   |
|----------------------------------|---|---|---|
| <b>MVHRA Member:</b>             | <input type="checkbox"/> \$49.00 for Workshop   | <input type="checkbox"/> \$65.00 With Lunch | <input type="checkbox"/> \$16.00 Lunch Only |
| <b>Non-Member Guest:</b>         | <input type="checkbox"/> \$69.00 for Workshop   | <input type="checkbox"/> \$90.00 With Lunch | <input type="checkbox"/> \$21.00 Lunch Only |
| <b>MVHRA Student Member:</b>     | <input type="checkbox"/> No Charge for Workshop | <input type="checkbox"/> \$10.00 With Lunch | <input type="checkbox"/> \$10.00 Lunch Only |
| <b>Non-Student Member Guest:</b> | <input type="checkbox"/> \$25.00 for Workshop   | <input type="checkbox"/> \$41.00 With Lunch | <input type="checkbox"/> \$16.00 Lunch Only |

**Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Company:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_



## **Online Registration**

Online Registration now includes paying with a Credit Card on our Network Solutions Secure Payment system. You may also pay at the door by cash or check only. **Checks should be made out to MVHRA**

**Please fax: 937-264-4903 or mail your registration to MVHRA 8555 N. Dixie Drive, Dayton, Ohio 45414**

Reservations must be received by noon on Friday, March 5th.

Cancellations must be received by noon on Friday, March 5th.

Email to: Kelly O'Connor, PHR, MVHRA Treasurer at [koconnor@writetarget.com](mailto:koconnor@writetarget.com).

**You will receive a Confirmation that you have cancelled from Kelly O'Connor.**

**If you do not receive a Confirmation, call Kelly O'Connor at 937-436-4565. All cancelled registrations are confirmed. However, in order not to be billed, you must cancel before 12 noon on March 5th.**